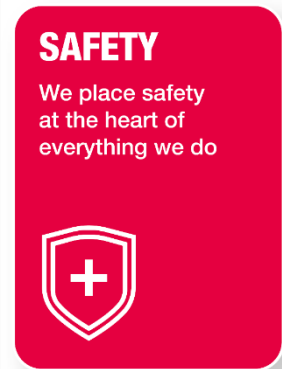




policy

TOWARDS

ZERO



Vitafoam - Comfort Middleton Health & Safety Policy

www.thevitagroup.com

Title: VITAFOAMH&SPOL01	Version: 2	Author: J.Lees	Reviewed by: SHE Team
Date: January 2024	Status: Final	The controlled version is on the Vita intranet	



At Vitafoam Comfort Middleton our goal is to prevent injury and ill health to all our stakeholders by ensuring a safe and healthy workplace.

We are committed to investing in continuous improvements within our operations to reduce risk levels within our business. We will regularly review to ensure we can fulfil our stakeholder expectations including the Vita Group Policies and Mandatory Standards, risks and opportunities to the business, legislative obligations, Occupational Health & Safety risks, and any other relevant influencing factors. We will dynamically review to enable us to react to a changing environment to ensure we continue in our goal of reducing the risk profile of our business.

We will commit to priority areas of improvement within our business and ensure adequate resources are available to successfully implement action plans. The Management Team will track progress of any priorities for improvement on a regular basis and proactively adapt to ensure goals are achieved.

We will consult with competent support to effectively manage our Safety Management System in line our ISO 45001 certification.

Vitafoam Middleton recognises site specific risks in our annual risk reduction plans including a safe working environment, investment to reduce manual handling, traffic management, reduction of interaction between pedestrians and mobile plant and management of lone workers.

In addition we consistently ensure we safely manage chemicals, flammable atmospheres, confined spaces, working at height and asbestos in addition to our general Occupational Health & Safety risks. The company is committed to effectively controlling these risks and eliminating hazards where possible through investment and the implementation of a successful Safety Management System.

We will ensure a wide-ranging selection of employees are consulted on this policy and have participated in other relevant Health and Safety documented information and projects through our Management of Change process and Vita Towards Zero working group.

All stakeholders, including employees, agency workers, contractors or visitors will be given appropriate information, instruction, and training so that they are able to protect themselves, other people, and the environment whilst on our site.

It is the responsibility of every employee to comply with this policy, take responsibility for their own health and safety, follow all safety rules, and report all safety incidents and near misses – this is a condition of employment. All employees are encouraged to question and challenge all working practices to reduce risk and improve health and safety.

Our Vitafoam Comfort Middleton Management team is accountable for the delivery of this policy, for the health and safety performance of their teams and the prompt investigation of incidents and elimination of their root causes.

The Vitafoam Comfort Middleton Operations Director is directly responsible for SHE in their business including the implementation of their site's SHE Management System.

This policy will be made available to all interested parties via the Vita Internet and internal communication boards.

A handwritten signature in black ink, appearing to be "N Wood".

Nick Wood - Operations Director UK Comfort

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Document History	
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