

policy

TOWARDS

ZERO



Vita Middleton
Environment Policy

www.thevitagroup.com

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| Title: EPOL | Version: 4.0 | Author: C. Colleavy | Reviewed by: N. Wood |
| Date: October 2021 | Status: Final | The controlled version is on the Vita intranet | |



Vita Cellular Foams (UK) Ltd, Vita Comfort Middleton, part of the Vita Group, are market leaders in the design and manufacture of slabstock flexible polyether polyurethane foam products and reconstituted polyurethane foams. The products manufactured by Vita are supplied to industries such as furniture, bedding, packaging, flooring, and automotive.

We recognise that our business activities have an environmental impact and as such have implemented an environmental management system, certified to ISO 14001, to provide a framework for managing our environmental aspects and their associated impacts.

We are committed to:

- Fulfilling our legal compliance obligations;
- Continually improving our environmental performance through the setting of clear objectives and targets;
- Reduction of our carbon footprint through the use of energy from renewable sources;
- Seeking to embed sustainable options into new product innovation;
- Further development of our circular economy through the re-engineering of polyurethane foam products;
- Protecting the environment from harm, including preventing pollution, through implementation of operational controls and training;
- Providing the relevant training to employees to ensure a good understanding of these policy requirements and effective completion of responsibilities; and
- Ensuring this policy and our objectives are aligned with the strategic direction of the business, and that environmental considerations are an integral part of our business decision making process.

Top management are committed to the effective operation and continual improvement of the environmental management system and are responsible for ensuring adequate resources are made available to ensure these policy commitments are maintained.

Through these commitments we strive towards completing our goal of achieving net zero emissions by 2050, to help ensure a cleaner and brighter future for the next generation.

This policy is communicated to all persons working under the Company's control and is made available to interested parties via our website. It is reviewed regularly for continued suitability and effectiveness.

A handwritten signature in black ink, appearing to be "N. Wood", written over a white background.

N. Wood
Operations Director
Vita Comfort Middleton

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